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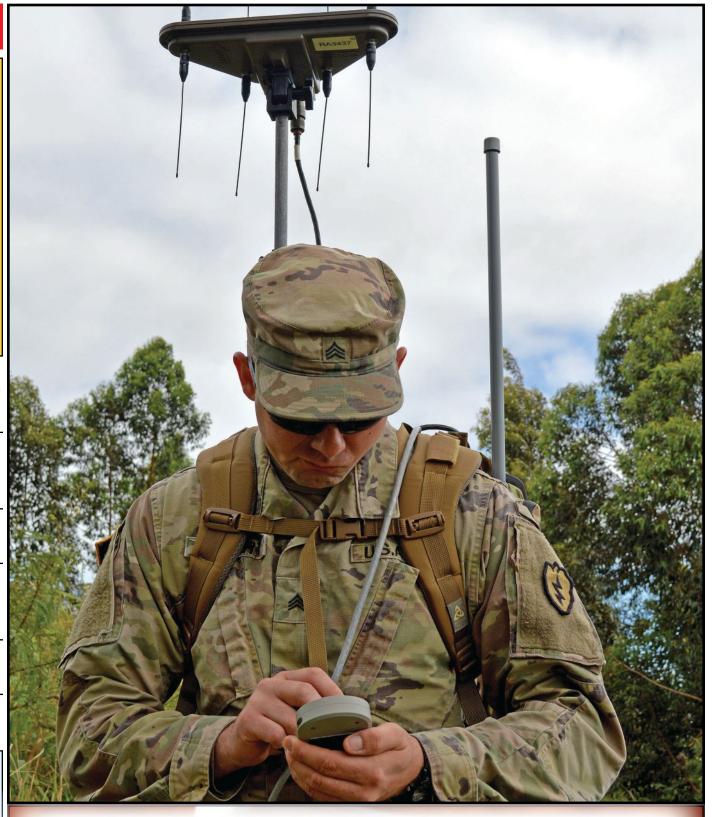
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Sgt. Jessie Albert, an electronic warfare specialist assigned to 2nd Battalion, 35th Infantry Regiment, 3rd Brigade Combat Team, 25th Infantry Division, trains on the Wolfhound Radio Direction Finding System at Schofield Barracks, Hawaii. AUSA recently held a daylong cyber and network Hot Topic forum hosted by the association's Institute of Land Warfare. (Photo by Staff Sgt. Armando R. Limon)

See AUSA Cyber and Network Hot Topic stories, Pages 2, 7 and 20

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AUSA Hot Topic **Find you, fix you, finish you – faster across all domains**

AUSA Staff

The only way to gain an advantage in the cyber domain is to synchronize the Army's information-related capabilities to confront an environment congested with global competitors, said Lt. Gen. Stephen G. Fogarty, commander of the U.S. Army Cyber Command.

Describing the Army's information environment as "populated by multiple tribes," Fogarty admonished Army and industry leaders to "be careful about boxing ourselves in by the term "'cyber" and think more strategically about how electronic warfare, military intelligence, signal, cyber and information operations can work together to ensure commanders can act faster than any adversary.

"I have to be able to find [you], I have to be able to fix you and finish you faster than you can do the same to me, and that's across all domains, certainly not just the cyber domain," he said.

"If we're not careful, we will concentrate on one of these tasks, and I think that is extraordinarily short-sighted and potentially dangerous as we look at the information environment. That's what I'm interested in and cyber is a piece of that," Fogarty said Aug. 2 during opening remarks at the "Army in Cyberspace," a cyber and networks Hot Topic



Lt. Gen. Stephen Fogarty, commander, Army Cyber Command, said the Army's information environment is 'populated by many tribes.' (AUSA News photo by Luc Dunn)

forum hosted by the Association of the U.S. Army's Institute of Land Warfare.

Just short of 90 days on the job, Fogarty outlined his priorities.

He predicted that in a few years, the command he leads would change its name to reflect the "operational depth" of the cyber domain. He asserted the Army and its adversaries are increasingly vying for control of the same space where intelligence, surveillance and reconnaissance, influence campaigns and electronic warfare operations are executed.

"We're all operating in this space and we're operating in a very congested space because we have the commercial sector that can be impacted by our operations," Fogarty said, using GPS jammers as an example of a ubiquitous and potentially dangerous capability.

Adding, "If you're employing GPS jammers as many of our adversaries do, you're not just affecting military operations, commercial airlines, and a lot of

you're affecting commercial airlines, and a lot of what frankly society has come to rely on."

The daylong forum took place at AUSA's Arlington, Va., headquarters and included Army and industry leaders in discussions about modernizing the Army's network and recruiting the best cyber talent.

Army making bold changes but ready to deploy, fight, win

AUSA Staff

rmy Secretary Mark T. Esper said the Army has launched some bold changes but that doesn't mean today's force is weak.

"We are ready for any type of threat today," he said, speaking at the Aspen Security Forum in Colorado.

Esper was introduced by retired Lt. Gen. Guy C. Swan III, the Association of the U.S. Army's vice

president for education, who said the Army secretary "brings a remarkably wide array of skills and experiences to this position," at least partly because Esper has "been a soldier with the unique distinction of serving in all three components of the U.S Army."

Esper, the 23rd Army secretary, said he wanted to "reassure" everyone about three things.

■ First, the U.S. Army remains powerful. "The Army is ready today to deploy, fight and win, any-time, anywhere, against any foe."



Secretary of the Army Dr. Mark T. Esper meets with soldiers in the field. (U.S. Army photo)

■ Second, there is a purpose behind the changes. "I believe we have the vision, the leadership, the initiatives, everything we need in place to make sure we are able to accomplish that mission in years ahead, in decades ahead," he said.

■ Third, he said a renaissance "is underway today across a number of fronts to make sure we implement that vision and are ready to fight those future fights."

Esper spoke particularly of how he felt the U.S. stacks up against Russia.

"I like to look at Russia in the context of the Army's strengths. When I look across a number of factors, I feel very good where we are."

The U.S. has superior soldiers, he said.

Adding, "Man to man, woman to woman, we've got far superior people. They are smart. They are innovative. They are tough. They have all of those types and skills and attributes that are critical in any type of battlefield."

The U.S. also stacks up well with Russia in terms of equipment, Esper said.

"I'll put my money any day of the week on American business, on our defense companies, on our innovative industries to provide our soldiers the tools, the weapons and equipment they need to fight and win in a future conflict, noted."

Another advance is allies, he said. "We have great allies. They are capable, and we have far greater numbers that what Russia possesses."

2019 \$716B Defense Authorization Act signed into law

Capitol Focus

Julie Cameron Rudowski Assistant Director AUSA Government Affairs

or the first time since 1978, the defense policy bill cleared Congress and was signed into law before September.

The \$716 billion John S. McCain National Defense Authorization Act for Fiscal Year 2019 includes \$616.9 billion for the Pentagon's base budget, another \$69 billion for the overseas contingency operations and \$21.9 billion for nuclear weapons programs under the Energy Department.

In addition to increasing Regular Army troop numbers by 4,000 to a new end strength of 487,500, the bill authorized a 2.6 percent pay raise for members of the Armed Forces.

The pay raise will be the largest increase in nine years.

Modernizing officer personnel management – Lawmakers approved the most significant changes in nearly 40 years to military officer promotions and retention. The legislation:

■ Repeals the requirement that officers must be able to complete 20 years of service by age 62 as qualification for original appointment as a regular commissioned officer.

• Enhances the availability of constructive service credit for private sector training or experience upon original appointment as a commissioned officer.

■ Authorizes officers in the grades of O2 – O5 to temporarily be promoted to the next rank/grade up to O-6 if serving in a specialty or skill deemed critical by the service secretary. Designates the number of officers who may serve in this capacity as follows: O-3 (120); O-4 (350); O-5 (200); O-6 (100).

■ Allows the Secretary of the military department concerned to re-order the promotion list accordingly.

■ Allows officers to opt out of promotion boards with the Secretary of a military department's approval. The basis for the request must be to allow an officer to complete a broadening assignment, advanced education, another assignment of significant value to the Department, or a career progression requirement delayed by the assignment or education. Also, the officer cannot be previously passed over for selection for promotion to the grade for which the officer requests the exclusion from consideration.

■ Allows the Secretary of the military department to authorize an officer in a grade above grade O-2 to remain on active duty after the date otherwise provided for the retirement of the officer if the officer has a military occupational specialty, rating, or specialty code in a military specialty determined by that Secretary to be critical.

■ Provides the services with the authority to tailor promotion and service continuation standards to different competitive categories. Authorities include flexibilities in selection for promotion, eligibility for consideration for promotion, opportunities for consideration for promotion, failure for selection for promotion, retirement, early retirement, and continuation on active duty.

• Authorizes service secretaries to defer promotion consideration for reserve component service members in a non-participatory, membership-only status.

Military Spouses – The legislation sought to address employment challenges faced by military spouses by enhancing the My Career Advancement program and requiring a report on the effect of frequent moves on spouses' careers.

Military Health Care – Military health care will see an overhaul of the administration of the Defense Health Agency (DHA) and military medical treatment facilities.

By Sept. 30, 2021, DHA will have full command and control of the military health care system. In carrying out the transition, they will not be permitted to close or downsize any medical center, hospital or ambulatory care center until they gain permission from the defense oversight committees.

Not later than Sept. 30, 2022, lawmakers ordered DHA to establish: The Defense Health Agency Research and Development, comprised of the Army Medical Research and Materiel Command and other medical research organizations the Secretary of Defense deems appropriate and The Defense Health Agency Public Health, comprised of the Army, Navy/Marine, and Air Force Public Health Commands.

DHA was also ordered to establish two defense health regions in CONUS and two in OCONUS to support the combatant commands in the region. The commander or director (a member of the armed forces serving in a grade not higher than major general or rear admiral) will be responsible for beneficiary health care services and the interoperability of health care delivery systems for the region in addition to supporting the combatant commands.

Army Modernization – Lawmakers authorized \$225.3 million for Stryker A1 combat vehicles and showed their support for the Army's efforts to modernize armored combat vehicles, which includes: 135 M1 Abrams tanks, 60 Bradley fighting vehicles, 197 armored multi-purpose vehicles, 38 improved recovery vehicles, and 3,390 joint light tactical vehicles.

Army aviation was authorized \$1.2 billion to procure 66 AH-64E Apaches; \$1.2 billion to procure 55 UH-60M Blackhawks; and, \$124 million to procure 8 CH-47 Chinooks.

The bill was signed into law by President Trump on August 13.



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An overdue homecoming for Korean War service members



Transfer cases, containing the remains of what are believed to be U.S. service members lost in the Korean War, line the bay of a U.S. Air Force C-17 Globemaster III aircraft during an honorable carry ceremony at Joint Base Pearl Harbor-Hickam, Hawaii. The ceremony marked the arrival of 55 transfer cases recently repatriated from North Korea. The Defense POW/MIA Accounting Agency will receive the remains to start the identification process. (Photo by Senior Airman Apryl Hall)



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The Association of the United States Army's professional education program is designed to identify, discuss and influence the outcome of significant issues that affect the U.S. Army and national defense. AUSA's Institute of Land Warfare accomplishes this goal through the sponsorship of writing programs, for which quality manuscripts are needed.

The Institute would like to invite you—past and present servicemembers, Army civilians, friends of the Army and others with an interest in and knowledge of national defense—to submit a manuscript to one or more of our writing programs. Membership in AUSA, while always encouraged, is not a requirement for participation.



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Spot report: Capitol Hill obscured due to fog of politics

View from the Hill

John Gifford Director AUSA Government Affairs

The name of this column, "View from the Hill," is meant to indicate that the essay is a viewpoint, or editorial regarding activities on Capitol Hill in Washington, D.C.

The goal has been to help those outside the Capital Beltway to understand what is supposed to happen, what is actually happening, or what might happen in Congress in the coming weeks and months.

Back in the early eighties, your author was an enlisted soldier.

As a cavalry scout, one of our tasks was to establish a dismounted observation post. The goal was to find a location that allowed you to see without being seen so that you could report to higher headquarters the activity in your sector.

We used binoculars during the day and night vision scopes at night. We would locate on higher ground, so you could observe and report on movement in the lower ground a long way off.

This allowed you to provide advance warning as the enemy entered your area of operations.

Unfortunately, on some mornings, fog would settle in the low ground, disrupting the view of the sector. In a heavy fog even thermal sights didn't always help.



Unless you displaced to a different observation post, there was little you could do until the fog burned off over time.

And that is what it is like from my observation post at AUSA headquarters right now. Congress is shrouded in virtual fog, making it difficult to provide my usual report to you this month.

As I write, both the House and Senate are on August recess.

However, the Senate is only taking one week of recess this year, returning to Washington on August 15. By the time you read this, the Senate may have brought the defense appropriations bill to the floor and passed it.

That would be a huge accomplishment.

It would allow a conferenced bill to be passed before the fiscal year ends on Sept. 30, something called "regular order," even though we haven't seen that happen in many years.

The view is shrouded in fog, though, as there are

multiple contentious issues which the Senate must avoid. Families separated at the border, border wall funding, the Supreme Court nomination and many other issues unrelated to defense could derail progress in this political environment.

When the House returns on Sept. 4, there will only be 11 legislative days left when both the House and Senate will be in session before the Sept. 30 deadline.

It is certain that a continuing resolution will be required for at least part of the government. But the fact that some appropriations bills have been moving in the Senate creates a flicker of hope in an otherwise thick fog.

As the fog lifts, AUSA hopes that it reveals a defense appropriations bill passed by Congress and signed by the president, on time and providing predictable resources to our soldiers.

Anything less is a dereliction of duty. See you on the high ground.



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<u>AUSA Hot Topic</u> Talent management: Acquire, develop, employ, retain



Brig. Gen. Joseph McGee, director, Army Talent Management Task Force, said to recruit and retain talented personnel in the competitive cyber arena, the Army needs to 'change its practices and its culture.' (AUSA News photo by Luc Dunn)

Luc Dunn AUSA News

o effectively recruit and retain talented personnel, particularly in the competitive cyber arena, the Army needs to change its practices and culture, according to a top talent management officer.

Brig. Gen. Joseph P. McGee, who serves as director of the U.S. Army's Talent Management Task Force and was formerly the deputy commander of U.S. Army Cyber Command, spoke at a recent Hot Topic forum on Army networks and cyber capabilities hosted by the Association of the U.S. Army's Institute of Land Warfare.

The way the Army looks at talent management is made up of four pillars: acquire, develop, employ and retain, McGee said.

"It is really difficult to ask an organization that is operating at full capacity to simultaneously do those things and be innovative about new approaches," he said, adding, "People don't like to change."

The Army's hiring process can be a difficult obstacle, McGee said. For example, a cyber recruiter at a job fair can offer a position on the spot, but to put that into effect requires a tremendous amount of time and effort, which can turn away potential candidates.

"Everyone complains about it," McGee said, but when fundamental changes to the hiring process are recommended, "everyone looks the other way."

Similar problems occur with retention. During his time at Cyber Command, McGee said that most personnel at all levels – enlisted soldiers, warrant officers and officers – agreed that the current talent management system was broken. However, when changes were suggested, no one wanted his or her own section to be affected. "The idea of change is great until it affects you," McGee said.

The idea of bringing in "high-end tech talent" to increase operational effectiveness is a good one, McGee said, but the Army must be ready to absorb those people.

"We can bring in 10 highly skilled engineers from Silicon Valley, direct commission them as majors, but if it takes a year to get a security clearance and another year before anyone in the command will really listen to them, that creates an exceptional sense of frustration" resulting in a lack of willing volunteers, he said.

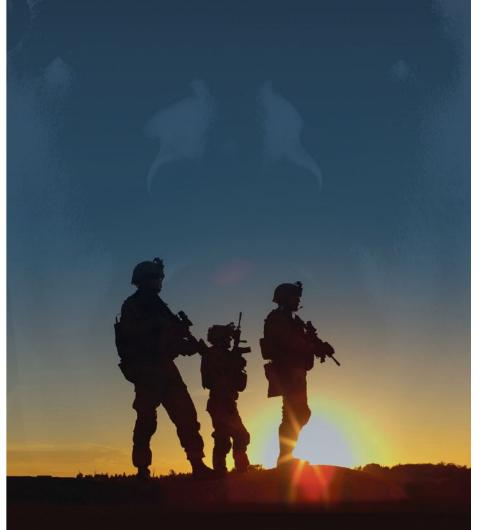
"It is impossible to talk about fundamental talent management change without hitting the organization's culture writ large," McGee said.

One initiative currently taking place is establishing a technical track for cyber officers. "We want those cyber officers who prove their ability to decide to stay in a technical track, developing uniquely over an entire career so they can continue to contribute," McGee said.

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Back to School – AUSA member discounts are here to help

Benefits Highlight

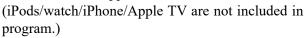
Susan Rubel Director AUSA Affinity Programs

his time of year, many of us are busy with back to school activities.

L Don't forget your AUSA member discounts on electronics that will help with the purchase of PCs, Macs, tablets and more.

Apple, Dell and HP all offer special discounts for AUSA Members.

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The online store does refer to the member discount as an "employee discount," but fear not! It is designed for AUSA members, not just employees.

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gaming systems, electronics and accessories. Visit www.ausa.org/dell and follow the links to get your coupon.

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See www.ausa.org/id for more information and to enroll. One IDShield member commented, "The investigator's quick response on my identity theft curtailed a lot of additional fraud on my profile. I am so thankful that I have IDShield. It would have been a nightmare to handle this situation myself."

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One LegalShield member reported, "I have been a member for over 10 years. What I have spent in monthly premiums is only a fraction of what I would have spent in legal fees. "

Energy resilience will impact future, distant battlefields

Institute of Land Warfare Spotlight

AUSA Staff

new report from the Association of the U.S. Army's Institute of Land Warfare says long-held distinctions between energy security for operations units and energy needs for installations have evaporated because of evolving national security threats and the changing nature of conflict.

So, it is more important than ever for stateside posts to foster self-sufficiency and resilience.

Retired Col. Daniel S. Roper, AUSA's director of national security studies, said in future warfare, U.S.-based command posts and their many assets will be part of contested battlespace. "It is increasingly clear that continental United States (CONUS)-based installations no longer provide sanctuary to U.S. military forces prior to their deployment," he writes in an Institute of Land Warfare Spotlight, "Energy Resilience: An Imperative for a More Lethal, Agile and Strategically-Relevant Force."

Adding, "The global reach of hostile powers with cyber, space and physical capabilities can contest friendly rear areas as well as forward deployed forces."

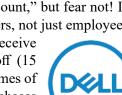
Roper asserts that the way power is generated, managed and consumed at stateside installations has an impact on distant battlefields.

"For the Army to train as it will fight, and become a more ready and lethal force, energy resilient installations are essential. Therefore, the Army needs a value equation for resiliency efforts that enables key projects to effectively compete for resources and private financing mechanisms," he writes. The 2018 National Defense Strategy embraces the concept that stateside posts are no longer sanctuaries. The Army has been moving toward installations that can operate for two weeks or longer without outside utilities, including water, fuel and electricity, while also boosting security.

Reducing reliance on commercial power is one of the considerations because of vulnerabilities in the national electric grid.

Roper recommends boosting energy resilience efforts, developing what he calls a "continuous power mindset" that extends across all forces, deployed or nondeployed, and drilling on what to do if critical infrastructure is attacked.

The full paper is available here: https://www. ausa.org/publications/energy-resilience-imperative-more-lethal-agile-and-strategically-relevantforce. The Institute of Land Warfare carries out a broad program of activities including the publication of professional research papers, newsletters, background briefs, essays and special reports.



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2018 AUSA Annual Meeting and Exposition Preview

Annual Meeting theme: 'Ready Today, More Lethal Tomorrow'



Soldiers from the 3rd U.S. Infantry Regiment (The Old Guard) perform in a patriotic pageant at the opening ceremony of the 2017 Association of the U.S. Army's Annual Meeting and Exposition. (AUSA News photo)

AUSA Staff

eady Today, More Lethal Tomorrow," is the theme of the Association of the United States Army's 2018 Annual Meeting and Exposition, Oct.8 – 10, in Washington, D.C.

The theme, focusing on the rebuilding efforts underway across the Army, will set the tone for speeches, military forums, industry and military exhibits, and special presentations from senior Defense Department and Army leaders.

The Army-selected the meeting theme that recognizes the message Army leaders have been sending throughout the force.

Army Secretary Mark T. Esper said in a recent speech in Colorado that a renaissance is underway in the service to improve current warfighting capabilities while also preparing for future fights. The Army is focused, he said, on the "immediate near term" and on the future, 2028 and beyond

Professional Development Forum

AUSA 2018 – A Professional Development Forum – will focus on panel discussions; Contemporary Military Forums; Military Family Forums; educational seminars and special multimedia presentations and educational workshops that reinforce, examine and showcase the Army, the soldier and the Army family. "This year's three-day forum will emphasize AUSA's important educational and professional role in supporting the warfighting and transforming Army – Regular Army, Army National Guard, U.S. Army Reserve – the men and women who serve, retirees, veterans, Army civilians, ROTC and U.S. Military Academy cadets, contractors – and all their families," an AUSA spokesman said.

Walter E. Washington Convention Center – Marriott Marquis

The AUSA meeting will again occupy the entire Walter E. Washington Convention Center as the Association celebrates its 16th year in this stateof-the-art facility.

There will be over 700 exhibits in five halls located on both levels of the convention center, with over 300,000 net square feet of display space.

There are 10 international pavilions: Australia, France, Germany, Greece, Israel, Japan, Korea, Norway, Poland and Switzerland.

There will also be two Small Business Pavilions and a Veterans Career Hiring Pavilion organized by the American Freedom Foundation.

The Marriott Marquis DC Hotel, located directly across from, and connected to, the Convention Center will be the meeting's headquarters hotel.

For hotel info, please visit http://ausameetings. org/2018annualmeeting/hotel-travel/housing/.

Army Exhibit and Warriors Corner – Hall D, Booth 7727

Ensuring the United States Army remains ready today while also preparing for the future requires a focused, sustained and collaborative effort across the Total Army. The effort combines the talents and missions of the institutional Army, the operating force, the joint community, academia and multinational partners.

The Army Exhibit showcases the ideas and missions of its diverse force including those of Army components to the combatant commands.

It will also showcase the Warriors Corner -a series of presentations on relevant topics from soldiers, civilians and leaders from the Total Army.

Pavilions Highlight Small Business, Veteran Hiring Event

AUSA is once again offering small businesses, including AUSA Community Partners, an opportunity to showcase their products and services at two small business pavilions to the meeting's 30,000 attendees from around the world.

To qualify, your company must be a first-time exhibitor and classified as a "small business," as defined by the Small Business Administration.

There will also be a Department of Veterans Affairs Pavilion and an AUSA Veterans Pavilion.

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Annual Meeting from preceding page

Veterans Career Hiring Event Pavilion

The Association of the United States Army has once again partnered with the American Freedom Foundation to host the Warriors to the Workforce Veterans Hiring Event presented by GES Global Experience Specialists and the Easter Seals' Veteran Staffing Network in conjunction with the Annual Meeting and Exposition.

This one-of-a-kind event is part of the American Freedom Foundation's nationwide initiative to help veterans, transitioning military service members and military spouses find meaningful employment.

The event brings together major companies from throughout the country to profile their services and provide employment opportunities to prospective jobseekers.

Attendees have the chance to talk with employers, submit qualifications, participate in job interviews, have their resumes reviewed and participate in a rotating schedule of professional development workshops led by subject matter experts on transition from military to civilian life.

The hiring event is located in Hall A, Booth 261, Walter E. Washington Convention Center, and will be open on Monday, Oct. 8, from 9 a.m. to 5 p.m., and Tuesday, Oct. 9, from 9 a.m. to 3 p.m.

Job seeker registration

Register now – Admission is free for all veterans, military service members and military spouses.

Employer registration

Employer Registration is available for one and two-day participation. Space is limited and available to the first company participation and limited to 35 employers.

For more information and to register, please visit http://www.warriorstotheworkforcedc.net

For more information on the pavilions, visit our website: http://ausameetings. org/2018annualmeeting/

Pre-Registration and Ticket Purchase

Anyone may purchase tickets in advance online for lunches, dinners and receptions, and pre-register for the meeting by visiting the AUSA website at http://ausameetings.org/2018annualmeeting/

Also, tickets for lunches, dinners and receptions may be purchased on-site at the AUSA Ticket Pick-up area in the Convention Center from Oct. 5 to 10 if not sold out. There is no registration fee.

Also, please see the Annual Meeting ads on Pages 24 and 25 of this issue of AUSA News.

Program Highlights

(Editor's note: At press time, the speakers for the several of the functions below were not confirmed for publication. To check further, please go to our Annual Meeting website at http://ausameetings.org/2018annualmeeting/ that is updated regularly.)



The Army Exhibit showcases the ideas and missions of its diverse force including those of Army components to the combatant commands. (AUSA News photo)

Gen. Carter F. Ham, USA, Ret., AUSA president and CEO, will host the Chapter Presidents' Dinner Sunday, Oct. 7, and will be the key note speaker at this event honoring AUSA's volunteer leadership.

On Monday morning, Oct. 8, members of the reserve components will attend the Maj. Gen. Robert G. Moorhead Guard and Reserve Breakfast.

At this event, the Walter T. Kerwin Jr. awards to the outstanding Army National Guard and U.S. Army Reserve battalion-size units will be presented.

Following this breakfast, the meeting will officially open with a patriotic presentation at the opening ceremony in the center's ballroom by the 3rd U.S. Infantry Regiment (The Old Guard), the Old Guard Fife and Drum Corps and The United States Army Band, "Pershing's Own."

Secretary of the Army Mark T. Esper will give the keynote address at the meeting's opening session.

Three luncheons will follow the opening session.

■ The U.S. Army Noncommissioned Officer and Soldier of the Year Recognition Luncheon is the venue where Sgt. Maj. of the Army Daniel Dailey will officially announce the Army Noncommissioned Officer of the Year and Soldier of the Year following the Best Warrior Competition held at Fort A. P. Hill, Va.

The Army vice chief of staff, Gen. James C. McConville, will address this luncheon.

■ There will be an ROTC Luncheon for cadets and professor of military science personnel.

■ AUSA also will host the Community Partner Luncheon on Monday.

There will be a special reception for visiting international dignitaries, hosted Monday evening by the Association Meeting's Directorate.

Monday's activities conclude with the President's Reception honoring the Army's military and civilian leadership.

On Tuesday, Oct. 10, the Association will host the Congressional Staffers Breakfast where the secretary of the Army and the Army chief of staff, Gen. Mark Milley, have been invited to speak to the Hill staffers and Army guests before they tour the exhibit hall.

At the Tuesday Dwight D. Eisenhower Luncheon, Milley will deliver his "State of the Army" address to the membership.

At this event, the drill sergeants, recruiters and career counsellors of the year will receive awards.

The National Partner Luncheon that recognizes the Association's defense industry members will be held on Wednesday.

The Department of the Army Civilian Luncheon will also be held on Wednesday.

George Catlett Marshall Dinner

Martha Raddatz, chief global affairs correspondent, author and "This Week" co-anchor, will receive the Association's highest award for selfless service to the nation, the George Catlett Marshall Medal, at the Marshall dinner on Wednesday night.

She will also address the dinner, the Annual Meeting's closing event.

Annual Meeting Information

For up-to-date information and "Frequently Asked Questions (FAQs)" on the 2018 Annual Meeting and Exposition – A Professional Development Forum – go to the AUSA Annual Meeting website at http://ausameetings. org/2018annualmeeting.

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ASSOCIATION OF THE UNITED STATES ARMY

Annual Meeting showcases soldiers serving around the world

NCO and Soldier Programs

Sergeant Major of the Army Kenneth O. Preston, USA, Ret. Vice President, Noncommissioned Officer and Soldier Programs

reetings from the Association of the United States Army (AUSA), our Army's association for education and professional development, and a major supporter of the Army's Soldier for Life efforts.

Everywhere I travel across the country and around the world, Army leaders, soldiers, Army civilians, retired soldiers, veterans, industry leaders and Army families are all excited about this year's Association of the United States Army's (AUSA) Annual Meeting and Exposition in October here in our nation's capital.

The Army will lead off this year's Annual Meeting and Exposition with the 34th running of the Army Ten-Miler on Sunday, Oct 7, with more than 35,000 highly motivated runners registered to run.

Once again, this year's professional development forums take place at the Walter E. Washington Convention Center, Oct. 8 through Oct. 10, with senior leader discussions and exhibits that foster deeper understanding, promote critical thinking of established norms and showcase our Army's and industry's cutting-edge technologies for the future.

Vital to our Army, your Association of the United States Army serves as the lynchpin to collective understanding by bringing together Army leaders and their soldiers, industry leaders and members of Congress and government to share, learn and thoughtfully engage in the readiness needs of our Army for today and tomorrow.

Most important for our Army is the opportunity to showcase our soldiers currently serving in more than 140 countries around the world and our landpower capabilities.

The theme for this year's AUSA Annual Meeting and Exposition is "Ready Today, More Lethal Tomorrow."

This Annual Meeting theme provides a focus and direction for each of the planned Contemporary Military Forums as well as the soldier and noncommissioned officer forums.

The Annual Meeting will begin early Monday morning at 6:00 a.m. in Hall C of the Walter E. Washington Convention Center where the Best Warrior soldiers and noncommissioned officers will participate in the Battle Challenge obstacle course with Sgt. Maj. of the Army Daniel A. Dailey.

The Battle Challenge event was a big hit last year and Sgt. Maj. of the Army Dailey encourages all soldiers attending the Annual Meeting to don their



Sgt. Maj. of the Army Daniel A. Dailey speaks during the 2017 AUSA Annual Meeting and Exposition. (AUSA News photo)

physical training uniforms and join him and the Best Warrior competitors for a little soldier fun.

The highly coveted "Sergeant's Time" calendar will once again be available throughout the AUSA Annual Meeting at all the NCO and soldier supporting events.

The theme for this year's calendar is "Noncommissioned Officers of Excellence: Recruiting, Training and Retaining America's Army."

The calendar will feature photos of our noncommissioned officers from across the country and around the world executing the tough missions of recruiting our nation's very best.

Drill Sergeants executing Initial Entry Training (IET) and Advanced Individual Training (AIT) to train and build soldiers of excellence for service in more than 140 demanding career fields.

Critical to our Army are the noncommissioned officers who serve as career counselors supporting their commanders in retaining the very best for continued service for our nation.

Sgt. Maj. of the Army Dailey, Command Sgt. Maj. John F. Sampa, the command sergeant major of the Army National Guard, and Command Sgt. Maj. Ted L. Copeland, the command sergeant major of the U.S. Army Reserve, along with all the former sergeants major of the Army, provided their thoughts to support this year's calendar theme.

The calendars are available for attendees at the U.S. Army Noncommissioned Officer and Soldier Recognition Luncheon on Monday, Oct. 8, the Sgt. Maj. of the Army's Professional Development Forum and the Junior Leader's Forum on Tuesday, Oct. 9.

These three professional development venues provide an exceptional opportunity for soldiers and leaders of all ranks and occupational specialties to learn from the subject matter experts and senior leaders in a face-to-face discussion. New for this year is the Junior Leader's Forum, where the subject matter experts are those officers, warrant officers, noncommissioned officers and enlisted soldiers who attained excellence in their careers.

This forum will give attendees an insightful look into the attitudes, goals and strategies used by junior leaders to attain excellence in their occupational specialties and their profession of arms.

With the opportunity to ask questions and dialog with the panel participants, the goal of the panel is to share the achievements of these junior leaders of excellence and teach what it takes to attain excellence, followed by a question and answer period.

As a special opportunity for soldiers and families attending the Annual Meeting who have never seen the Tomb of the Unknowns and the changing of the guard at Arlington National Cemetery, and the monuments of Washington D.C., a no-cost bus tour is scheduled for Wednesday, Oct. 10 from 9:30 a.m. to 1:00 p.m.

For those wishing to take advantage of this bus tour, bus transportation will stage between the North and South exhibit halls at 9th and L streets.

Look for the signs near the crosswalk on L Street between the North and South Walter E. Washington Center halls.

The noncommissioned officer and soldier of the year competition for the Army will be held at Fort A.P. Hill and in the National Capital Region the week prior to the Annual Meeting.

The noncommissioned officer and soldier selected as the winners of the competition will be announced at the U.S. Army Noncommissioned Officer and Soldier Recognition Luncheon on Monday, Oct. 8, from 12:30 to 2 p.m. in the convention center

This luncheon is very popular among the commands and soldiers attending the Annual Meeting and is at no-cost with seating on a first-come, firstseated basis.

In addition to the noncommissioned officer and soldier of the year announcement by Sgt. Maj. of the Army Dailey, the luncheon will feature the Army vice chief of staff, Gen. James C. McConville as the guest speaker.

Last year's General George Catlett Marshall Medal recipient Gary Sinese and his Lt. Dan Band will provide a free concert for soldiers, families, AUSA members and supporters on Tuesday, Oct. 9, from 7:30 p.m. to 10:00 p.m., in the Convention Center

Now more than ever America's Army needs AUSA, and AUSA needs your membership support.

Membership is the volume knob to ensure your voice is amplified many times over and heard throughout the halls of Congress, from sea to shining sea across this country, and throughout every small town and community in-between.

Keep America's Army Strong! Take a Stand!

Still Serving, Still Saluting!

Battle Challenge obstacle course is back again at AUSA meeting

AUSA Staff

ctober's Association of the U.S. Army's Annual Meeting and Exposition will have a special challenge for attendees.

AUSA 2018 will again include a Battle Challenge obstacle course pitting individuals or fourmember teams against each other in a show of fitness and military skill.

Sgt. Major of the Army Daniel A. Daily is organizing teams of soldiers to compete on the obstacle course on the opening day of the AUSA professional development forum.

The course includes climbing a cargo net, descending on a knotted rope, scaling a wall, crossing horizontal bars, toting fuel cans, shooting a laser weapon and dragging a mannequin.

Side-by-side courses add to the excitement, but competitors are running against the clock while being penalized if they don't properly complete an obstacle.

Everyone gets two chances to run the course. The nine-obstacle course will be set up at Booth 4030 in Hall C of the Walter E. Washington Convention Center in Washington, D.C.

Battle Challenge competitions will begin at 9 a.m., Monday, Oct. 8, and conclude by 2 p.m., Wednesday, Oct. 10, when winners will also be announced.

A preferred time to compete can be requested during Battle Challenge registration.

Free registration is available now and includes automatic registration to AUSA 2018.

Register here: http://www.battlechallenge.org/ battle register AUSA.html

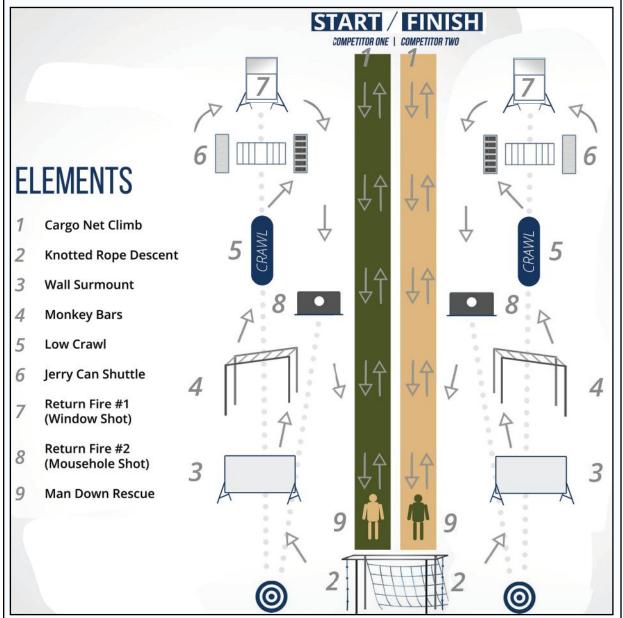
Teams must register together but do not have to participate at the same time.

Team scores will be calculated based on the time and penalties of all members. The only reward is bragging rights.

There are several team categories, listed on the registration form, including Army, AUSA chapters, AUSA National Partners and ROTC.

The challenge is brought to you by AUSA, The Battle Challenge and Textron Systems.

Sponsorships are available. For more information: http://ausameetings.org/2018annualmeeting/ exhibitors-and-sponsors/sponsorships/



Annual Meeting Authors' Forum features 7 military books with expert analyses

AUSA Book Program

Joseph Craig Director AUSA Book Program

(Note: Event times and room locations, when determined, will be found in the latest Annual Meeting agenda at http://ausameetings. org/2018annualmeeting/, or in the meeting program)

Authors' Forum Walter E. Washington Convention Center Monday, October 8

Moderator: Lt. Gen. Theodore G. Stroup Jr., USA, Ret., AUSA ILW Senior Fellow

Panel 1: World War I: Remembering America's Role on the Road to Armistice

- Lawrence Kaplan (editor) Pershing's Tankers: Personal Accounts of the AEF Tank Corps in World War I University Press of Kentucky (October 2018)
- Janice Ancker (translator)
 The Forgetton Front: The Fastern Theater of
- The Forgotten Front: The Eastern Theater of World War I, 1914–1915 University Press of Kentucky (October 2018)
- Thomas Conner
 War and Remembrance: The Story of the American Battle Monuments Commission
 University Press of Kentucky (October 2018)

Panel 2: After the War to End All Wars

- Richard W. Harrison (editor and translator) The Battle of the Dnepr: The Red Army's Forcing of the East Wall, September-December 1943 Helion and Company (May 2018)
- Jack C. Mason (editor)
 Lessons in Leadership: My Life in the US Army from World War II to Vietnam
 University Press of Kentucky (June 2018)
- James Scott Wheeler
 Jacob L. Devers: A General's Life
 University Press of Kentucky (August
- University Press of Kentucky (August 2018)John Nelson Rickard
- Advance and Destroy: Patton as Commander in the Bulge
- University Press of Kentucky (August 2018)

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ASSOCIATION OF THE UNITED STATES ARMY

Gary Sinise & The Lt. Dan Band – Tuesday night at AUSA

AUSA Staff

A ary Sinise & The Lt. Dan Band, known for performing cover tunes of rock and pop songs, will appear Tuesday, Oct. 9, at the Association of the U.S. Army's Annual Meeting and Exposition in Washington, D.C.

The concert at the Walter E. Washington Convention Center will begin at 7:30 p.m.

It is free to anyone registered to attend AUSA 2018.

Register here:

http://ausameetings.org/2018annualmeeting/

Concert attendees must pick up their entry badges before registration closes at 5 p.m. that evening or during other 2018 AUSA registration hours. It will not be possible to attend the concert unless you have earlier received an AUSA 2018 badge.

Veterans United is co-sponsoring the concert.

Sinise, an actor, director, humanitarian and musician who received AUSA's highest award at the 2017 Annual Meeting, will perform with the band that he co-founded in 2003 with composer and musician Kimo Williams.

The band's bass player, Sinise received the George Catlett Marshall Medal last year for distinguished, extraordinary and selfless service to the nation.



Gary Sinise with members of the U.S. Army Band Downrange after receiving the AUSA Marshall Medal at the 2017 AUSA Annual Meeting. (AUSA News photo)

1994 movie Forrest Gump, performs at military bases and benefit concerts around the globe, including more than 150 USO concerts.

The band plays about 25 shows a year.

The 2018 schedule has included concerts at Fort Buchanan, Puerto Rico; Fort Drum, N.Y.; Fort Dix, The band, named for Sinise's character in the N.J.; Fort Hood, Texas; Fort Polk, La.; Fort Sill,

Okla.; Brooke Army Medical Center, Texas; and Walter Reed National Military Medical Center, Md. Promotion material for the band says it plays

"something for everyone," citing a play list that includes pop, rock, Motown, soul and country.

A cash bar will be available. No opening act is currently scheduled.

xTechSearch semifinalists exhibit ideas at Innovators Corner

AUSA Staff

new program is coming to Innovator's Corner at the 2018 Annual Meeting and Exposition of the Association of the U.S. Army, and it includes the semifinal round of judging for xTechSearch, an Army program seeking new technology ideas from nontraditional defense partners.

AUSA 2018 will be held Oct. 8-10 at the Walter E. Washington Convention Center in Washington, D.C.

Innovator's Corner will be at Booth 2361 in Exhibit Hall B.

Twenty-five semifinalists in the Army Expeditionary Technology Search, an effort launched in June, are being invited to the meeting to show off their ideas for revolutionizing Army missions or solving capability gaps.

They have exhibit space to show off their concepts, and they'll make presentations that are a bit like on the Emmy Award-winning TV show Shark Tank.

A schedule for presentations has not been an-



nounced but details on AUSA 2018, including registration information and updated schedules, are available here: http://ausameetings. org/2018annualmeeting/

The concept competition and Innovator's Corner program are overseen by Army Assistant Secretary for Acquisition, Logistics and Technology Bruce D. Jette, who is attempting to expand ways the Army gets new ideas.

There are about 23 million companies in the U.S., but only about 5,000 do business with the Defense Department.

xTechSearch is Jette's idea for encouraging small businesses, entrepreneurs and other innovators who haven't worked with the Army to pitch their technology solutions.

The 125 proposals that made the first cut based on concept papers met with Army representatives who judged their work based on its impact for the Army, its viability and the ability of the team to move forward.

At AUSA 2018, the Army will announce up to 12 Phase II winners who will receive cash prizes and have six months to demonstrate that their ideas work, will benefit the Army and will be costeffective.

The ultimate winner, to be announced next year, will receive \$200,000 and a chance to demonstrate the winning concept to Army leaders.

AUSA features special professional development programs

AUSA Staff

The AUSA Annual Meeting features special professional development programs and networking events for the reserve components, warrant officers, Army/DoD civilians, active duty personnel, military families, and retirees and veterans. Here is a sampling. For the latest information, visit http://ausameetings. org/2018annualmeeting/.

Military Families

Monday, Oct. 8

Family Readiness Networking Breakfast, 7:30 to 9

 Military Family Forum I, 2 to 4:30 – The Sixteen Indicators of Military Family Readiness Tuesday, Oct. 9

■ Military Family Forum II, 9 to 11:30 – Update on Military Spouse Employment & Financial Readiness Initiatives

■ Family Munch and Mingle Networking Event, Noon to 1

■ Town Hall with Army Senior Leadership, 3 to 4:30

Reserve Components

Monday, Oct. 8

- Moorhead Guard/Reserve Breakfast, 7:30 to 9
- Army Guard, Army Reserve Breakout Session with Command Sergeants Major, 3 to 4:30

Tuesday, Oct. 9

- Chief, Army Reserve Seminar, 10 to 11:30
- Director, Army National Guard Seminar, 3 to 4:30
- Guard and Reserve Reception, 4:45 to 6:15
 Wednesday, Oct. 10

■ Reserve Component Retirement Planning Seminar, 11 to Noon

Warrant Officers

Tuesday, Oct. 9

■ Warrant Officers Breakfast, 7:30 to 8:30

■ Warrant Officers Professional Development Forum I, 9 to 11

■ Warrant Officers Professional Development Forum II, 3:00 to 4:30

Special Forum

Tuesday, Oct. 9

■ Sgt. Maj. of the Army Professional Development Forum, 8 to 1

Active Duty

Tuesday, Oct. 9

■ Active Duty Retirement Seminar/FEDVIP Briefing, 2 to 4

Wednesday, Oct. 10

Active Duty Retirement Seminar, 10 to 11

Retiree/Veterans

Monday, Oct. 8

Retired Soldier/Veteran Benefits Seminar/FED-VIP Briefing, 2 to 4

Army/DoD Civilians

Wednesday, Oct. 10

- Senior Executive Service Seminar, 8 to 9:15
- Army Civilian Forum, 9:30 to 11:30
- Department of the Army Civilian Lunch, Noon to 2

ILW Contemporary Military Forums

The Association of the U.S. Army's Institute of Land Warfare will host a series of Contemporary Military Forums on topics of current interest to Army professionals and AUSA members. Updated information is available at http://ausameetings. org/2018annualmeeting/schedule-at-a-glance/.



Thousands attend the George Catlett Marshall Dinner during the 2017 AUSA Annual Meeting and Exposition. (AUSA News photo)

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ASSOCIATION OF THE UNITED STATES ARMY

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Patton Veterans Project helps soldiers, veterans with PTSD

Patton Veterans Project

The Patton Veterans Project and its I WAS THERE film workshop initiative were conceived and created by filmmaker and psychologist Benjamin Patton – grandson and son of the generals George S. Patton.

Having previously designed and led summer film camps in Mass. and Colo. enabling teens to explore adolescent identity issues through film, Ben began seeking opportunities to apply the same model to combat veterans coping with post-traumatic stress and transition home from deployment.

In 2011, he was invited by the hospital commander at Fort Carson, Colo. to hold a pilot film workshop for soldiers being treated at Carson's Warrior Transition Battalion there. Upon meeting Maj. Gen. Joe Anderson (commander of Carson's 4th Infantry Division) there, Ben's team was granted broad access to all 4ID soldiers and area veterans and invited back to Fort Carson regularly.

Since then, the Patton Veterans Project (PVP) has conducted more than 50 workshops serving some 1,200 veterans at eight major U.S. bases, as well as at VA hospitals, Vet Centers, universities, and in Israel.

With well over half of veterans with post-traumatic stress disorder or depression dropping out of VA mandated therapies, or resisting mental health support altogether, innovative modalities such as this one can be critical levers for those helping heal our warriors. Data collected by PVP since 2012 indicates that these workshops can substantially help participating veterans.



Benjamin Patton, left, creator of the Patton Veterans Project and its I WAS THERE film workshop initiative, helps a workshop participant with the final edits to her short film. (Courtesy photo)

In 2017 a major VA research hospital partnered with PVP to undertake the first-ever clinical study of collaborative filmmaking as a treatment modality for post-traumatic stress among veterans. While narrative or storytelling is central to all mandated VA therapies, it is believed that creating narrative with a video camera – an immensely powerful sto-



Veterans gather to view the community screening of the films they made during the workshops. The Patton Veterans Project has conducted more than 50 workshops serving some 1,200 veterans at eight major U.S. bases, as well as at VA hospitals, Vet Centers, universities and in Israel. (Courtesy photo)

rytelling tool that so many younger veterans already know rather well – can be a game-changing approach to treating posttraumatic stress.

Preliminary results of the study, which were presented at the American Psychological Association's Annual Conference in August, indicate that this model of filmmaking can help struggling veterans reduce isolation and suicidal ideation and improve their sense of community and agency, all while they engage with other vets in a fun collaborative activity of creating a film relevant to their respective service-related challenges.

Film examples

Broken was created by veterans James Deans and Jason M. Tatro at Fort Campbell. The film highlights the impact that deployments can have on the individual. View it at https://vimeo. com/163256673/214dc5b324.

Effin' Paperwork was created by veteran Kevin Willette at an I WAS THERE film workshop, at the Clear Path for New England Veterans in Devens, MA. The workshop was part of PVP's on-going VA clinical study. The film focuses on a veteran's manifestations of anxiety. View it at https://vimeo. com/266099954/373efa0972.

Serenity was created by veterans Dawn Gordon and Janina Rios at an I WAS THERE films workshop in Long Island, New York. Their film is a testament to coming out on the other side of life's struggles. View it at https://vimeo. com/144511534/37363aa69d.

For more information, to view more films and to see a calendar of upcoming workshops and film screenings, please visit www.pattonveteransproject.org.

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ASSOCIATION OF THE UNITED STATES ARMY

R.I. Chapter recognizes students, ROTC and JROTC cadets

Chapter Highlight Rhode Island

n June 14, the Rhode Island Chapter held its final General Membership Meeting of the 2017–2018 Operational Year. The main purpose of the event was to award the Sgt. 1st Class Curtis Mancini and Command Sgt. Maj. Leonard Maglione Memorial Scholarships to very deserving students.

The evening began with a recital of the Pledge of Allegiance followed by a presentation of the Memorial Wreath by two Gold Star Parents, retired Command Sgt. Maj. John Mancini and retired Staff Sgt. Richard August, and a moment of silence. After an invocation by August, chapter president Bob Galvanin welcomed all the guests and invited them to enjoy dinner.

After dinner, Galvanin informed the audience about AUSA's mission and invited those not yet members to take an application and join. The scholarships were then awarded.

Galvanin read the accomplishments of each of the chapter awardees before presenting them with their \$1,000 awards.

Jacob Moulson was awarded the Mancini Scholarship, and Elizabeth Kenney was awarded the Maglione Scholarship.

As part of its Annual Scholarship Awards Night, the Rhode Island Chapter held a 243rd Army Birthday celebration.

To commemorate this historic day all scholarship awardees were invited to come up and cut the Army birthday cake with a military saber provided by AUSA's Rhode Island State President, retired Lt. Col. Dennis Morgan.



Jacob Moulson, center, was the recipient of the Sgt. 1st Class Curtis Mancini Memorial Scholarship.

After a benediction by August, Galvanin closed the event by wishing each of the awardees good luck in their college careers and thanking everyone for helping to make the evening so successful.

ROTC/JROTC awards

At events put on by the various college and high school ROTC and JROTC commands throughout the state, the Rhode Island Chapter presented awards to deserving ROTC and JROTC cadets as determined by the cadre from the respective commands.

Awardees from Providence College and the University of Rhode Island ROTC Battalions, as well as the Cranston East, Hope, and Rogers High School



Elizabeth Kenney, right, is awarded the Command Sgt. Maj. Leonard Maglione Memorial Scholarship.

JROTC Commands were recognized for their academic and leadership excellence.

Besides the AUSA medals, certificates, and military history books awarded some honorees were given an AUSA shadow box or plaque manufactured by retired Staff Sgt. Luis Sousa.

Sousa, retired 1st Sgt. Richard Enos, retired Lt. Col. Edward Glod, and retired Col. John Ricottilli, all members of the Rhode Island Chapter, offered their time to make the presentations at the various awards day ceremonies.

For more information about the Association of the U.S. Army's Rhode Island Chapter, please visit http://riroa.org/ausari/main.htm.



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<u>AUSA Hot Topic</u> Soldiers: More bandwidth to support cloud-based technology

Sean Kimmons Army News Service

odernization efforts for the Army network are moving forward with plans to get after cloud-based technology and to equip a signal unit with an experimental set of network equipment this fall.

"We're postured at a really unique and exciting time right now in network modernization," said Maj. Gen. David G. Bassett, director of Program Executive Office Command Control Communications-Tactical.

Bandwidth on tactical networks still remains an issue to support upgraded cloud-based technology. That technology greatly improves how soldiers perform distributed mission command on the battlefield.

"If we're going to transform the Army network and we're going to leverage some of these cloud technologies, we have to provide more bandwidth," Bassett said at a Hot Topic forum hosted by the Association of the U.S. Army's Institute of Land Warfare titled "Army Cyber and Networks."

Bassett, whose office works closely with the Army's Network Cross-Functional Team (CFT), one of several teams recently created to tackle modernization priorities, pointed out the huge gap in bandwidth compared to commercial standards.

He noted that a colleague's cellphone had about 70 megabytes per second of connection speed – a powerful resource that fits in his and many other people's pockets. But for soldiers at a recent combat training center rotation, they could only work on a secured network with two megabytes per second.

Bandwidth is a precious commodity the Army hopes to boost with additional satellite access points that can transmit voice, video and data with minimum delay.

"We think there are some [communications satellite] constellations on the horizon that are going to allow us to do that and we're looking forward to leveraging them as they become available," he said.

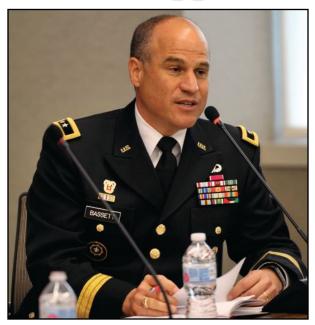
These will become vital as the Army works on its next integrated tactical network after it ended its Warfighter Information Network-Tactical program.

A signal unit, called the Army Communications Support Battalion, will also stand up this fall to begin experimentation that will help inform network design choices for expeditionary signal equipment.

"Experimentation is not an end to itself, but rather experimentation is to inform design choices and then the programs that follow to deliver capability," Bassett said.

In the past, he noted, experimentation often lacked follow through. Industry partners would bring a new capability to a demonstration and it would end there. "We think the change now is that it ends in a different network design that we're going to then field to our soldiers," he said.

There have also been ongoing developments



Maj. Gen. David Bassett said, 'If we're going to transform the Army network, and we're going to leverage some of those cloud technologies, we have to provide more bandwidth.' (AUSA News photo by Luc Dunn)

with radio networks. Army officials recently awarded the first low-rate production of new manpack radios. They are on the verge of awarding another contract for a new two-channel leader radio, which will be similar to those used now by Special Operations Forces.

"We've learned the lessons from that and we're prepared with programs to deliver world-class capabilities," Bassett said.

This week, the Network CFT and PEO C3T held its second technical forum with industry partners in Raleigh, N.C., to exchange ideas that could one day give soldiers a tactical edge in communications.

More than 400 partners representing over 120 companies took part in Raleigh to discuss opportu-

nities and challenges of delivering potential cloud computing capability to operational formations.

As an outcome of the forum, the Army plans to release a call for industry whitepapers to inform market research and future network experimentation within the next week, said Paul Mehney, spokesman for PEO C3T.

The first technical forum was held in March at Aberdeen, Md., where nearly 600 people attended.

That meeting resulted in over 200 whitepapers that detailed ideas from industry partners. A few of them were deemed as "very mature" ideas that were handed over to the Army's acquisition community to place into programs for possible use.

Many others were passed onto the Communications-Electronics Research, Development and Engineering Center to continue their development and alignment with future modernization efforts, said Col. Bradley Hilton, a senior adviser for the Network CFT.

The forums, and also development operations as part of experiments, allow end users who may have faced a problem with communications in combat to speak with engineers who can provide a solution.

"We have these conversations so we can have a shared understanding of what we're trying to achieve," Hilton said.

While the Network CFT looks to better define the "what" in regards to the Army network, the acquisition community, including PEO C3T, tackles "how" it can be delivered to soldiers.

Both efforts, though, will lean on industry partners as potential future capabilities move ahead in the process.

"The system is made up of a team of teams that has to work together with industry, government and contracting, so that we go from good idea to enduring capability for our Army," Bassett said.



Sgt. Cody McCarty, assigned to the 25th Infantry Division's 2nd Infantry Brigade Combat Team, helps set up the Warfighter Information Network-Tactical system's new lighter version during a training exercise at Schofield Barracks, Hawaii. (U.S. Army photo by Sean Kimmons)

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CAPITOL HILL UPDATE A listing of bills that AUSA is currently tracking

House Action

H.R. 1384 (Reserve Component Benefits Parity Act) Cosponsors: 73

- Amends titles 5, 10, 37, and 38 of the United States Code to ensure that an order to serve on active duty under section 12304a and 12304b of title 10, United States Code, is treated the same as other orders to serve on active duty for determining the eligibility of members of the uniformed services and veterans for certain benefits and for calculating the deadlines for certain benefits.
- Introduced by Rep. Steven Palazzo, R-Miss.
- Referred to Committees: Armed Services; Veterans' Affairs, Oversight and Government Reform
- Portions of the bill were included in the Fiscal Year 2018 National Defense Authorization Act

H.R. 2099 (GI Bill Fairness Act) Cosponsors: 1

- Amends title 38, United States Code, to consider certain time spent by members of reserve components of the Armed Forces while receiving medical care from the Secretary of Defense as active duty for purposes of eligibility for Post-9/11 Educational Assistance.
 Introduced by Rep. Mark Takano, D-Calif.
- Referred to Committee: Veterans' Affairs

H.R. 4633 (Credentialing, Educating, & Relevant Training Initiative For Your Heroes Act (CERTIFY) Cosponsors: 11

- Permits individuals who are eligible for assistance under a Department of Defense educational assistance program or authority to use such tuition assistance for licensing and certification programs offered by entities other than an institution of higher education.
- Introduced by Rep. Steve Russell, R-Ark.
- Referred to Committee: Armed Services

H.R. 5038 (Reserve Component Benefits Parity Act)Cosponsors: 57

• Reduces the age at which a member of the Reserve Component is eligible to receive military retirement pay by three months for every 90 days mobilized under 12304b authority within a single fiscal year; mandates that officers and enlisted members of the Reserve Component receive a monthly allocation for each month they are deployed if they meet requirements written under current law; and, protects the level of pay for federal civilian employees who are members of the Reserve Component once they are mobilized by supplying a "reservist differential" payment that currently exist for other mobilization authorities.

- · Introduced by Rep. Steven Palazzo, R-Miss.
- Referred to Committees: Armed Services; Veterans' Affairs, Oversight and Government Reform

Senate Action

S. 492 (Servicemember Retirement Improvement Act) Cosponsors: 1

- Amends the Internal Revenue Code of 1986 to allow members of the Ready Reserve of a reserve component of the Armed Forces to make elective deferrals on the basis of their service to the Ready Reserve and on the basis of their other employment.
- Introduced by Sen. John Cornyn, R-Texas
- Referred to Committee: Finance

RETIREE ISSUES ≡

House Action

H.R. 303 (Retired Pay Restoration Act) Cosponsors: 92

- Permits additional retired members of the Armed Forces who have a service-connected disability to receive both disability compensation from the VA for their disability and either retired pay by reason of their years of military service or Combat-Related Special Compensation.
- Introduced by Rep. Gus Bilirakis, R-Fla
- Referred to Committees: Armed Services; Veterans' Affairs

H.R. 333 (Disabled Veterans' Tax Termination Act) Cosponsors: 46

- Permits retired members of the Armed Forces who have a service-connected disability rated less than 50 percent to receive concurrent payment of both retired pay and veterans' disability compensation
- Extends eligibility for concurrent receipt to chapter 61 disability retirees with less than 20 years of service.
- Introduced by Rep. Sanford Bishop, D-Ga.
- Referred to Committees: Armed Services; Veterans' Affairs

Senate Action

S. 66 (Retired Pay Restoration Act) Cosponsors: 12

- Permits additional retired members of the Armed Forces who have a service-connected disability to receive both disability compensation from the VA for their disability and either retired pay by reason of their years of military service or Combat-Related Special Compensation.
- Introduced by Sen. Dean Heller, R-Nev.
- Referred to Committees: Armed Services

SPOUSE/FAMILY ISSUES

House Action

H.R. 578 (Military Residency Choice Act) Cosponsors: 7

- Amends the Servicemembers Civil Relief Act to authorize spouses of servicemembers to elect to use the same residences as the servicemembers.
- Introduced by Rep. Rob Wittman, R-Va.
- Referred to Committee: Veterans' Affairs
- Passed by the House of Representatives and referred to the Senate for action

H.R. 1796 (Lift the Relocation Burden from Military Spouses Act)

Cosponsors: 39

- Authorizes the military department concerned to reimburse a member of the Armed Forces up to \$500 for "qualified relicensing costs" incurred by the member's spouse as result of a PCS across state lines. "Qualified relicensing costs" are the costs, including exam and registration fees, needed to secure a license or certification to engage in the same profession in the new state.
- Introduced by Rep. Elise Stefanik, R-N.Y.
- Referred to Committees: Armed Services
- Language included in the Fiscal Year 2018 National Defense Authorization Act

Senate Action

S. 2379 (Military Spouse Employment Act) Cosponsors: 6

 Improves and expands authorities, programs, services, and benefits for military spouses and military families.

- Introduced by Sen. Tim Kaine, D-Va.
- Referred to Committees: Armed Services
- Language included in the Fiscal Year 2019 National Defense Authorization Act

VETERANS' ISSUES ==

House Action

H.R. 3272 (Veteran Education Empowerment Act) Cosponsors: 118

- Directs the Secretary of Veterans Affairs to carry out a grant program to provide Veteran Student Centers at institutions of higher education to assist veterans in the pursuit of higher education.
- Introduced by Rep. Lois Frankel, D-Fla.
- Referred to Committee: Veterans' Affairs

H.R. 4571 (Fair Access to Insurance for Retired (FAIR) Heroes Act of 2017) Cosponsors: 9

- Expands eligibility for the TRICARE program to include certain veterans entitled to benefits under the Medicare program due to conditions or injuries incurred during service in the Armed Forces and to waive the Medicare Part B late enrollment penalty for such veterans.
- Introduced by Rep. Susan Davis, D-Calif.
 Referred to Committee: Armed Services, Energy
- and Commerce, Ways and Means

Senate Action

S. 591 (Military and Veteran Caregiver Services Improvement Act)

- Cosponsors: 35
- Expands eligibility for the program of comprehensive assistance for family caregivers of the Department of Veterans Affairs, to expand benefits available to participants under such program and to enhance special compensation for members of the uniformed services who require assistance in everyday life.
- Introduced by Sen. Patty Murray, D-Wash.
- Referred to Committee: Veterans' Affairs
 Language included in S. 2193, Caring for
- Language included in S. 2193, Caring for Our Veterans Act of 2017

S. 1198 (Veterans Care Financial Protection Act) Cosponsors: 3

- Protects individuals who are eligible for increased pension under laws administered by the Secretary of Veterans Affairs on the basis of need of regular aid and attendance from dishonest, predatory, or otherwise unlawful practices.
- Introduced by Sen. Elizabeth Warren, D-Mass.
- Referred to Committees: Veterans' Affairs

S. 2117 (Fair Access to Insurance for Retired (FAIR) Heroes Act of 2017) Cosponsors: 1

- Expands eligibility for the TRICARE program to include certain veterans entitled to benefits under the Medicare program due to conditions or injuries incurred during service in the Armed Forces and to waive the Medicare Part B late enrollment penalty for such veterans.
- Introduced by Sen. Bill Nelson, D-Fla.
 Referred to Committee: Veterans' Affairs

S. 2193 (Caring for Our Veterans Act of 2017) Cosponsors: 0

- Streamlines and strengthens veterans' healthcare services at the U.S. Department of Veterans Affairs (VA) and in the community to ensure efficient, timely and quality care.
- Introduced by Sen. Johnny Isakson, R-Ga.
 Referred to Committee: Veterans' Affairs
- Passed by Committee on Nov. 29, 2017 and referred to the full Senate

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Chapter hosts family fun night at Belvoir Bowling Center

Chapter Highlight Fairfax-Lee

The Fort Belvoir Bowling Center was the center for fun recently as the Fairfax-Lee Chapter of the Association of the United States Army held its annual Celebrate the Army–Family Fun Night.

Close to 150 service and family members attended this free event hosted by the the AUSA chapter.

In addition to free cosmic bowling, there was a complimentary Virgin BBQ dinner with chicken quarters, pulled pork, cole slaw, and baked beans. The event kicked off at 6:30 p.m. and lasted three hours.

Those who braved the rain and thunder storms to be there were welcomed by Ken Britt, chapter president, Kathy Callahan, first vice president, and other members of the chapter's Board of Directors. Attendees made new friends, and learned a little about the Fairfax-Lee Chapter and AUSA.

If they had a lucky ticket they went home at the end of the night with one of many a door-prizes – including four tickets to an upcoming Washington Nationals vs. Atlanta Braves game.

Strikes and spares were in abundance throughout the evening with friendly competition up and down the lanes. As one uniformed attendee put it, "The most family friendly military event we've attended. There was something for everyone – soldiers, former soldiers, spouses and military kids. Wonderful way to recognize military families and demonstrate the values of AUSA."

"Amazing" and "fantastic" were additional superlatives used to describe attendee's experiences. Much of the accolades for the night can also be attributed to the Bowling Center staff who went above and beyond to make sure everyone's needs were accommodated.

The Fairfax-Lee Chapter and its over 4,000 members serves and supports the Army community

from Fort Belvoir, located on the scenic Potomac River, to other areas all the way to the rolling foot hills of West Virginia.

The chapter has been serving soldiers, Army civilians, and Army families since 1972.

Family Fun Night is just one of the annual events the chapter hosts to demonstrate its appreciation for the service and sacrifice soldiers and their families. Other chapter events include June's Scholarship Awards luncheon and December's Salute to Soldiers Holiday Celebration.

The Fairfax-Lee chapter also hosts monthly Last Wednesday Socials. Part mixer, part information exchange, part networking, Last Wednesdays are always fun and informative. Check out all upcoming chapter events on Facebook @ausa.fairfaxLee or on the chapter website: https://www.ausa.org/chapters/ fairfax-lee-chapter

Chapter officials said, "Last, but certainly not least, a huge shout-out to our event sponsors: Raytheon, Lockheed Martin, and Tobin Seven Realtor. Our gratitude and thanks for your generosity."

Civilian Career Programs: Development, training, mentorship

Barbara C. Guy Chief, Career Program Proponency Division AG-1 CP

areer Programs are civilian position functional groupings, aligned by position Occupational Series that provide a "life-cycle" career management structure incorporating civilian development, training and mentorship.

Similar to the construct of the military MOS or Branch Code designations that identify position functional alignment, the Career Program designation is aligned to the position, based on the responsibilities of that position.

The Career Program functional community supports and facilitates Department of Defense initiatives to implement competency-based workforce assessments, define Mission Critical Occupations (MCOs), and establish Office of the Secretary of Defense (OSD) functional communities.

There are 31 Career Programs that represent functional community alignment of 100 percent of the Army civilian workforce. All positions, including Appropriated Fund, Non-Appropriated Fund, Direct Hire Foreign Nationals and Federal Wage System are aligned to a Career Program designation.

The 31 Career Programs include a variety of occupational specialties, including: Human Resource Management; Engineers & Scientists; Medical; Legal; Comptrollers; Contracting & Acquisition and Information Technology Management.

Each Career Program publishes distinct training and development plans that outline progressive career paths with associated training and recom-



There are 31 Career Programs that represent functional community alignment of 100 percent of the Army civilian workforce. (Photo by Amy Christopherson)

mended position assignments. These plans are published on Army Career Tracker.

Each Career Program has an appointed Functional Chief, a senior level (senior executive service – SES or general officer) official responsible for the integration and management of training, education and professional development opportunities into the human capital lifecycle for the Career Program.

The Functional Chief appoints a Functional Chief Representative (FCR) for direct Career Program management and oversight.

The FCR is the Army Component Functional Community Manager and assists the OSD Functional Community Manager at the Department of Defense to ensure their respective Career Program communities have the functional proficiency required to support both the Department of Defense and Army missions.

For additional information on Career Program management, please refer to:

■ Army Regulation (AR) 690-950, Career Program Management, 16 November 2016

■ Army Career Tracker: https://actnow.army. mil/wps/myportal/act/plan/pdm

■ Career Program Proponency Division Mil-SUITE site: https://www.milsuite.mil/book/community/spaces/Civ-HR/civilian-career-programsmanagement

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TUESDAY 9 OCT			
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AUSA presents 10 national awards for outstanding service

AUSA Staff

The Association of the U.S. Army has announced its 2018 national award recipients who will be honored during the Oct. 8–10 Annual Meeting and Exposition in Washington, D.C.

The awards are:

General Creighton W. Abrams Medal

The General Creighton W. Abrams Medal for exceptional service to the U.S. Army will be awarded to former Homeland Security Secretary Thomas J. Ridge, a Vietnam War veteran who went on to spend a long career in public service.

In an interview earlier this year, Ridge said one of the good things about serving in the Army is it makes you think about "causes bigger than yourself. ... That sense of community is difficult to understand and appreciate unless you had that advantage."

A native of Munhall, Pa., Ridge was a Harvard University graduate drafted into the Army in 1968 after he'd finished his first year of law school.

As the only college graduate in his platoon, Ridge recalls he got to do some extra pushups and he was sent to the NCO Academy at Fort Benning, Ga., where he earned his sergeant stripes before shipping to Vietnam to serve with the 23rd Infantry Division.

He was offered a commission but turned it down, leaving the Army as a staff sergeant to return to law school.

He began his public service in 1972 as an assistant district attorney in Erie County, Pa., and was elected to the U.S. House of Representatives in 1982 as the first enlisted Vietnam veteran in the House.

After six terms in the House, he was elected Pennsylvania's 43rd governor.

After the 9/11 attacks, Ridge was picked by President George W. Bush to head the newly created Office of Homeland Security, a post he held until Feb. 1, 2005. In his resignation letter, Ridge said after 22 consecutive years of public service, he wanted to give more time to personal and family matters.

He has served as chairman of the Vietnam War Commemoration Advisory Committee and was the keynote speaker in May at the opening ceremony of a Vietnam War exhibit in Harrisburg, Pa., "The Wall That Heals," a replica of the Vietnam Veterans Memorial in Washington, D.C.

Ridge said the fact that he wasn't listed on the wall among the other Vietnam War casualties had nothing to do with his soldiering skills: "Survival had very little to do with being a good soldier. A lot of good soldiers didn't come home."

Ridge wrote a book, *The Test of Our Times*, about national security matters, was co-chair of the Blue Ribbon Study Panel on Biodefense, has served on many corporate boards and is a partner in the Ridge Policy Group, a bipartisan government relations and advisory firm.

Major General Anthony J. Drexel Biddle Medal

The Major General Anthony J. Drexel Biddle Medal for outstanding contributions to the Association of the U.S. Army will be awarded to Toni Schuman, a 40-year member of AUSA's Greater Los Angeles Chapter.

While she would never accept the nomination to be chapter president, she served more than 25 years as chapter secretary and as adviser and counsel to those who were president.

For those 25 years, she filed every chapter activity report, wrote the annual chapter plan and kept a vigilant eye on all activities to ensure the chapter was always in compliance with the bylaws. And, crucial for the chapter, she guided it through a time of transition when new sources of funds had to be found as defense industry support became scarce in Southern California.

A former chapter president, Michael Springman, a retired Northrop Grumman executive, called Schuman the "consummate soldier's friend."

"Besides her administrative and organizational contributions, Toni represents the best of what AUSA offers to its constituent soldiers and their families.

"She truly cares about their welfare and strives to do whatever she and the chapter can do for them within the chapter's resources. And when those resources don't prove to be enough, she beats the bushes to drum up more from the chapter's corporate members," he wrote in an endorsement of her nomination.

Retired Lt. Col. Pete Seitz, the current chapter president, wrote, "In many ways, Toni represents the heart, soul and conscience of our chapter."

Sergeant Major of the Army William G. Bainbridge Medal

The Sergeant Major of the Army William G. Bainbridge Medal for contributions to the Army Noncommissioned Officer Corps will be awarded to retired Command Sgt. Maj. Robert W. Van Pelt, president of the AUSA Capital District of New York Chapter.

During 42 years of service, Van Pelt served in the Regular Army and Army National Guard, including a tour in Vietnam.

His last assignment was as the New York National Guard's command sergeant major.

When he retired in June 2011, he became a civilian technician responsible for establishing a Guard Employment Initiatives program and, with cooperation with the Hiring Our Heroes Program of the U.S. Chamber of Commerce, he has organized job fairs across New York credited with helping more than 4,000 service members, veterans and military spouses find jobs with military-friendly employers.

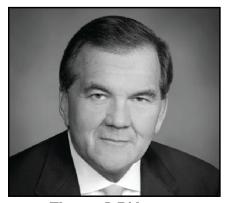
His involvement in the once-dormant Capital District of New York Chapter has turned it around. He's served as chapter president for more than six years, in addition to having leadership roles on the National Guard and Naval Militia Relief Society of New York Inc., the Saratoga County Chamber of Commerce Veterans Business Council, the 1st Signal Brigade Association and as a member of AU-SA's Retiree and Veteran Affairs Committee.

Joseph P. Cribbins Medal

The Joseph P. Cribbins Medal for exemplary service by a Department of the Army civilian will be awarded to retired Command Sgt. Maj. Jesse T. Sablan, a U.S. Army Financial Management Command senior financial management analyst.

Sablan has served as the principal pay adviser for Wounded Warriors, and has helped reform rules to relieve soldiers of debts resulting from overpayment of combat theater entitlements. His efforts led to a waiver of indebtedness in 2007 that aided 6,000 seriously injured soldiers who had been medically evacuated from a combat zone.

He also authored a 2008 Memorandum of Agreement between the Army and the Defense Department covering the financial management roles and responsibilities of the Defense Finance and Accounting Service, Army Medical Command and Army Financial Management Command on



Thomas J. Ridge



Toni Schuman



Robert W. Van Pelt



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Wounded Warrior matters, and then aided in training staff to make it work.

Sablan also provided military pay expertise related to congressional enactment of new rules involving pay for combat-injured soldiers, according to G. Eric Reid, Army Finance Services director. "He is an outstanding professional and an invaluable asset to the Army, DoD and the American public," Reid said.

Sablan also is a volunteer at his local elementary school and on a committee that presents monthly ethnic observances for Defense Finance and Accounting Services and Army Financial Management Command employees, where one of the most popular events is the Asian-Pacific month celebration he has co-chaired.

John W. Dixon Award

The John W. Dixon Award for outstanding contributions to national defense from industry will be awarded to Roger A. Krone, Leidos chairman and CEO, who has held leadership positions for nearly 40 years at prominent aerospace organizations and whose company has been recognized for its support of military members and their families.

Leidos has a long-standing commitment to supporting military veterans and their families, in its line of business, in its workforce and philanthropically. Krone is proud that the Leidos workforce consists of approximately 21 percent military veterans.

The aerospace engineer from Cincinnati has been a driving force behind Leidos' culture of innovation since his 2014 appointment as CEO. Under his leadership, Leidos has invested in critical internal research and development aimed at helping the Army solve some of its toughest problems.

Before joining Leidos, Krone served as president of Network and Space Systems for Boeing, where he provided calculated direction for approximately 15,000 employees in 35 states and 12 countries. His organization provided integrated technologies to government and commercial customers.

He joined McDonnell Douglas in 1992, serving as director of financial planning, vice president and treasurer after a 14-year career at General Dynamics, where he held positions in program management, engineering and finance.

Krone also previously served as chairman of the board of directors of the United Launch Alliance, a 50-50 joint venture between Boeing and Lockheed Martin that helps carry weather, telecommunications and national security satellites to space and employs more rocket scientists than any other com-

Jessica L. Garfola Wright



Roger A. Krone

pany in the world.

He also earned a bachelor's degree in aerospace engineering from the Georgia Institute of Technology, a master's degree in aerospace engineering from the University of Texas at Arlington, and a master's of business administration from the Harvard Graduate School of Business.

A Six Sigma Green Belt, Krone is a licensed commercial pilot and a certified public accountant. He is also a Fellow of the American Institute of Aeronautics and Astronautics and a Fellow of the Royal Aeronautical Society in the United Kingdom.

Krone is a member of the Georgia Tech Foundation Board of Trustees, and is a member of the board of WETA Public Television and Radio in Washington, D.C. He is a long-time supporter of the Urban League, and serves on the board of the Greater Washington chapter.

He is also a member of the Executive Council of the Aerospace Industries Association and a member of the Aircraft Owners and Pilots Association Foundation's Board of Visitors.

Lieutenant General Raymond S. McLain Medal

The Lieutenant General Raymond S. McLain Medal, given to a current or former member of the National Guard for advancing a seamless and component-integrated Army, will be awarded to retired Maj. Gen. Jessica L. Garfola Wright, the former adjutant general of Pennsylvania and Pennsylvania National Guard commander who served as undersecretary of defense for Personnel and Readiness after her 35-year military career ended.

The Guard's first female aviator, her military career began in 1975 when she enlisted in the Pennsylvania Army National Guard shortly after graduating from Alderson Broaddus College in West Virginia.

She attended the Women's Army Corps Officer Orientation/Officer Candidate School at Fort Mc-Clellan, Ala., and then the Officer Rotary Wing Aviator Course at Fort Rucker, Ala.

She also graduated from the CH-47 Aviator Qualification Course and CH-54 Aviator Qualification Course and is a graduate of the Army War College Military Fellowship at the Center for Strategic and International Studies, Washington, DC.

An assistant professor of military science at Georgia Southern College in Statesboro, Ga., starting in 1986, Wright was reassigned in 1989 to the National Guard Bureau headquarters in Washington, D.C., where she served as a personnel staff officer, executive officer, chief of the budget and



Joseph R. Sweeney

services branch and chief of the tours management office. She also headed the National Guard personnel directorate.

Wright commanded the 28th Combat Aviation Brigade, 28th Infantry Division, at Fort Indiantown Gap, Pa., from June 1997 to November 1998. She was the first female maneuver brigade commander in the Army.

She became Pennsylvania's Adjutant General in 2004, the 50th person to hold the position and the first female. She retired from military service in 2010. In 2012, she became assistant defense secretary for reserve affairs, and later was appointed undersecretary for personnel and readiness.

Retired Army Col. Dennis J. Dougherty, president of AUSA's 1st Region that includes Pennsylvania, said Wright distinguished herself in a long career "as a capable, caring and selfless leader. She has demonstrated on many occasions the skills and leadership abilities to enable her soldiers to perform effectively in conjunction with components from the active Army, from other U.S. services, and from allied nations."

Major General James Earl Rudder Medal

The Major General James Earl Rudder Medal, given to a current or former member of the U.S. Army Reserve for advancing a seamless and component-integrated Army, is awarded to retired Command Sgt. Maj. Joseph R. Sweeney, a Civilian Aide to the Secretary of the Army who has been a member of AUSA since 1971.

As a CASA, he disseminates information on the Army's objectives, roles, requirements and major programs through speeches, personal contact and meetings, and provides advice on development of programs to strengthen bonds and cooperation between the Army and civilian communities.

Sweeney enlisted in the Army in 1968, serving in jobs of increasing responsibility for a noncommissioned officer. When he retired in 2001, Sweeney had served more than 19 years as a command sergeant major, with assignments in eight different Regular Army and Army Reserve units. Seven of the eight were within general officer commands.

His active service included combat and overseas assignments in Vietnam, Germany, Korea and Japan. Most of his Army Reserve assignments were in Northern California.

Sweeney also is a retired Oakland (Calif.) Police Department sergeant who serves as vice president of the Retired Oakland Police Officers' Association, and a director with the California Employer Support of the Guard/Reserve.

As an AUSA member, he has held chapter, state, regional and national positions, including serving as president of four different chapters for a cumulative 14 years. In 2000, he was the first command sergeant major elected to serve as an AUSA region president. He has served on four AUSA advisory boards.

Directly or indirectly, Sweeney has been responsible for recruiting or retaining more than 1,000 members.

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Awards

from page 27

AUSA Volunteer Family of the Year Award

The AUSA Volunteer Family of the Year Award for promoting the well-being of soldiers and their family members is presented to the family of Army

National Guard Staff Sgt. Vincent and Tonya Pastore of Mount Laurel, N.J.

The couple and their three daughters – Angelina, Isabella and Sabrina – are dedicated volunteers involved in a wide range of programs.

Vincent's activities include Backpacks for Life, a program helping in the transition from military to civilian employment, and is a volunteer and participant

Staff Sgt. Vincent Pastore

in the Sgt. Nutter Run, a 5-kilometer event hosted by the New Jersey Army National Guard's Officer Candidate School that is named in memory of the National Guard and Navy veteran who died in 2005 of stomach cancer.

Over a two-year period, Tonya completed about 600 hours volunteering as a Girl Scout leader in elementary school activities. Thirteen-year-old Angelina had 576 volunteer hours, 11-year-old Isabella had 672 and 8-year-old Sabrina had 288 over a twoyear span.



AUSA National Service Award

The Association of the U.S. Army is honored to present its National Service Award to Walmart for its commitment to the U.S. military, veterans and families.

Through a grant to Operation Homefront for its Critical Financial Assistance program, Walmart Foundation has supported the financial needs of more than 1,000 military families impacted by natural disasters in 2017, helping with temporary housing costs, car repairs, bills and groceries.

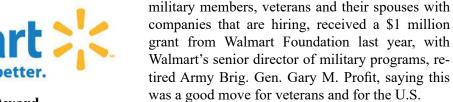
Walmart also helped make up the difference between military and civilian wages for some National Guard and Army Reserve members mobilized for hurricane relief and rescue efforts.

Additionally, Walmart has helped families of deployed or injured service members facing financial crises and helping wounded, ill or injured service members with documented medical problems.

More than 194,000 military veterans have been hired and more than 28,000 promoted since 2013 as part of Walmart's Veterans Welcome Home Commitment to ease the transition to civilian life for former service members.

Walmart also provides training for veteranowned businesses.

Hire Heroes USA, a nonprofit helping connect



"As the backbone of our nation, veterans are highly valuable to civilian employers," Profit said.

Its Military Family Promise program guarantees a job at a nearby store or club for any employee who is in the military or a military spouse if the family is transferred to a different part of the country.

Walmart is a longtime supporter of Operation Homefront, the national nonprofit founded in 2002 that builds strong, stable and secure military families by providing financial assistance, transitional and permanent housing, and family support services, all aimed at preventing small problems from becoming long-term struggles.

George Catlett Marshall Medal

AUSA previously announced ABC News Global Affair Correspondent Martha Raddatz, author of the book *The Long Road Home: A Story of War and Family*, will be the 2018 recipient of the George Catlett Marshall Medal for sustained commitment to the men and women of America's armed forces.



Martha Raddatz



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Greater Kansas City (1)

Henry Leavenworth (1)

Northern New York-Fort Drum (1)

Indiana (1)

THE SERGEANTS MAJOR OF THE ARMY

\star Eagle Chapters \star

The following Chapters attained Eagle Chapter status for July by showing positive membership growth since last month and since the start of the operating year (July 1, 2018). Membership growth for Eagle Chapter is measured by the sum of individual, life and community partner members. The number in parenthesis is the number of months so far this year the chapter has attained this status.

Arizona Territorial (1)

Braxton Bragg (1)

Central Texas-Fort Hood (1)

Columbia River (1)

Fairfax-Lee (1)

Fort Campbell (1)

Francis Scott Key (1)

GA Omar N. Bradley (1)

George Washington (1)

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INSTITUTE OF LAND WARFARE

Founded in 1988, AUSA's Institute of Land Warfare (ILW) is an authority on landpower—working to inform and educate AU-SA's members, our local, regional and national leaders, and the American public on the nature and character of land warfare and the U.S. Army. Learn more at **www.ausa.org/ilw**.

ILW SPEAKERS' BUREAU

Key to any of our events is securing well-informed speakers who can educate attendees and readily respond to any questions from participants. To that end, our Institute of Land Warfare Speakers' Bureau provides a group of men and women with diverse backgrounds in military history, ongoing national security concerns and anything in between.

Learn more and request a speaker for your event at www.ausa.org/speakers-bureau.

CIVILIAN CAREER PROGRAM

One of AUSA's goals is to provide professional development to Army Civilians as well as build and foster professional relationships. AUSA is expanding its current professional development offerings by making it possible for Army Civilian Career Programs to provide professional education at AUSA symposiums and programs.



The Institute hosts a variety of programs throughout the year, including the General Lyman L. Lemnitzer Lecture Series, featuring prominent authors, and the General Bernard W. Rogers Strategic Issues Forum, which invites high-ranking civilian and military officials to discuss current national security issues.

For more information about upcoming livestreams or to view previous events, visit www.ausa.org/meet.



ILW PUBLICATIONS

PROFI

The Institute publishes a wide variety of professional research papers, essays and special reports. The latest publications are listed below:

Energy Resilience: An Imperative for a More Lethal, Agile and Strategically-Relevant Force by COL Daniel S. Roper, USA, Ret. (Spotlight 18-3, August 2018)

Army Combat Developments Command: A Way to Modernize Better and Faster than the Competition by MAJ Hassan M. Kamara, USA (Land Warfare Paper 119, July 2018)

The Reemergence of the Siege: An Assessment of Trends in Modern Land Warfare by MAJ Amos C. Fox, USA (Landpower Essay 18-2, June 2018)

Velcro Soldiers: Global Professionalism in the Reserve Components by COL Clarence J. Henderson, USAR (Landpower Essay 18-1, June 2018)

Regaining Tactical Overmatch: The Close Combat Lethality Task Force

by COL Daniel S. Roper, USA, Ret. (Spotlight 18-2, April 2018) The Sergeants Major of the Army: On Leadership and the Profession of Arms (2018)

(ILW Special Report, February 2018) Modernization for Industrial Age U.S. Army

Installations by COL Patrick M. Duggan (Spotlight 18-1, February 2018)

Walks in the Midst of Trouble: Allied Patrols in War Zone C, October 1966

by John M. Carland (Land Warfare Paper 118, February 2018)



The AUSA Book Program offers quality books about Army heritage, military theory and policy, and security in the modern world.

Thunder in the Argonne: A New History of America's Greatest Battle by Douglas V. Mastriano (University Press of Kentucky, 25 May 2018)

Lessons in Leadership: My Life in the U.S. Army from World War II to Vietnam by Gen. John R. Deane Jr. (University Press of Kentucky, 22 May 2018)

The Battle of the Dnepr: The Red Army's Forcing of the West Wall, September–December 1943 edited by Richard W. Harrison (Helion & Company, 1 March 2018)

Vitebsk: The Fight and Destruction of Third Panzer Army by Otto Heidkämper (Casemate, 20 November 2017)

Architect of Air Power: General Laurence S. Kuter and the Birth of the US Air Force by Brian Laslie, Ph.D. (University Press of Kentucky, 23 August 2017)

At the Decisive Point in the Sinai: Generalship in the Yom Kippur War by Maj. Gen. Jacob Even, IDF Ret., and Col. Simcha B. Maoz, IDF Ret. (University Press of Kentucky, 9 August 2017)

Forward with Patton: The World War II Diary of Colonel Robert S. Allen edited by John Nelson Rickard (University Press of Kentucky, 25 July 2017)

Ranger: A Soldier's Life by Col. Ralph Puckett, USA Ret. (University Press of Kentucky, 11 March 2017)

The Art of Command, Second Edition: Military Leadership from George Washington to Colin Powell edited by Harry S. Laver and Jeffrey J. Matthews (University Press of Kentucky, 6 December 2017)

Learn more at: www.ausa.org/books

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ASSOCIATION OF THE UNITED STATES ARMY

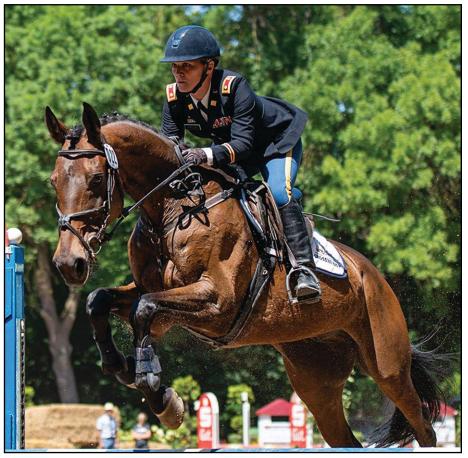
Army Faces



Army Places



A competitor low crawls through the Medical Training Simulation Center's qualification lane on the second day of the weeklong Black Jack Warrior Competition at Fort Bliss, Texas. (Photo by Sgt. 1st Class Brian G. Rhodes)



Maj. Michelle Kelly jumps an obstacle during the Modern Pentathlon Masters World Championship in Halle, Germany, where she won gold in her individual event. (U.S. Army photo)



Initial Entry Trainees arrive at Fort Benning, Ga., for the first day of the 22-week One Station Unit Training extension pilot program. (Photo by Patrick A. Albright)



A soldier assigned to the Virgin Islands National Guard is sprayed with oleoresin capsicum (OC) spray as he prepares to begin an OC and X26 series taser obstacle course at Fort Polk, La. (Photo by Sgt. Priscilla Desormeaux)